

Governance Readiness Matrix: Where Do You Stand?

Calculate your position in two numbers. Most organizations cannot produce either on demand.

STEP 1 - ESTABLISH YOUR COUNTS

Two inputs. One position.

Total AI systems currently operating (including unapproved): _____

AI systems with ALL FOUR governance artifacts in place: _____

- * Authorization record
- * Named owner who knows they own it
- * Active review date
- * Pre-deployment compliance review

STEP 2 - YOUR GOVERNANCE DEBT RATIO

The ratio is your current position.

Apply the formula below to calculate where you stand today.

$$\frac{(\text{Total minus Governed})}{\text{Total}} \times 100 = \text{___\% Governance Debt}$$

The ratio is not a target. It is where you are today.

STEP 3 - YOUR QUADRANT

Four positions. One is yours.

LOW COUNT / HIGH COVERAGE

Pre-Authorization Discipline

Build the intake process for 10x current volume before you need it.

HIGH COUNT / HIGH COVERAGE

Governed at Scale

Destination state. Calculate the ratio quarterly. Report it to the board.

LOW COUNT / LOW COVERAGE

Pilot Exposure

Only safe if governance is building while pilots run. Is it?

HIGH COUNT / LOW COVERAGE

Agent Sprawl - Most Common

Run the Tenant Agent Reconciliation exercise this week.

YOUR FINDING

My Governance Debt Ratio: _____%

My quadrant: _____

Highest-risk ungoverned deployment: _____

"The ratio is not a target. It is where you are today."